

## Nota Biográfica de Orador



### **Daniel Gerson**

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Daniel Gerson leads the OECD's work on Public Employment, Civil Service Reform, and People Management in central government institutions. In this capacity, Mr. Gerson oversees the collection of data and development of research, organises events and advises governments on these themes. Mr. Gerson manages the work of the OECD's Public Employment and Management working party; a committee of senior HRM practitioners in OECD countries' national governments which meets to discuss common challenges, share experience and

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set research priorities. Current research looks at the changing skills needed in a professional, strategic and innovative civil service, and the strategic HRM systems and leadership required to attract, develop and retain talent in the public sector.

Prior to joining the OECD, Mr. Gerson was responsible for a range of projects in the Canada Federal Public Service, where he worked on developing policies to support social innovation, and helped to design and implement a variety of organisational and civil service reforms. Mr. Gerson holds a Master's degree in community and regional planning from the University of British Columbia in Canada and a Master's in Public Management from the University of Potsdam in Germany.