



MEMORANDUM OF UNDERSTANDING

BETWEEN

THE NATIONAL INSTITUTE OF ADMINISTRATION OF THE PORTUGUESE REPUBLIC

AND

L'ÉCOLE NATIONALE SUPÉRIEURE DE L'ADMINISTRATION OF THE KINGDOM OF MOROCCO

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The National Institute of Administration, I. P. and the École Nationale Supérieure de l'Administration (hereinafter the "Signatories"),

Taking into account the desire to develop cooperation in the field of public service on a basis of common benefit;

Given the importance of improving public service in their respective countries and of training policy within the framework of close cooperation,

Recognizing the need for exchange and mutual support, at all levels, to strengthen cooperation between the public administrations of their States,

HAVE DECIDED AS FOLLOWS:

Clause 1 Objective of the cooperation

This Memorandum of Understanding seeks to strengthen cooperation, promote and create the necessary conditions for the exchange of information, experience and knowledge in the field of public service between the Signatories.

Clause 2 Area and modes of cooperation

The Signatories will carry out the activities necessary for the application of this Memorandum of Understanding in the manner and on the dates decided upon by them. These actions must be articulated, where appropriate, through the relevant legal instruments.

Actions related to this Memorandum of Understanding to intensify cooperation in the area of public administration may consist on:

- a) Exchange of good practices and experiences with the aim of promoting training, development and innovation in Public Administration;
- b) Identification of areas of cooperation of mutual interest related to Public Administration;
- c) Collaboration in the development of studies and research on management and public service;
- d) Collaboration in the publishing and exchange of publications on topics relevant to Public Administration and cooperation between specialized Libraries;
- e) Symposiums, colloquia, conferences and seminars in cross-cutting areas of Public Administration;

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- f) Exchange of experts in the field of Public Administration;
- g) Other methods of co-operation agreed by the SIGNATORS.

Clause 3 Applicable regulations

This Memorandum is a declaration of intent of an exclusively conventional nature, is not legally binding, nor does it create international rights or obligations under international law.

The Signatories commit themselves to respect the domestic law of their States in carrying out any activity under this Memorandum of Understanding.

Clause 4 Financial Arrangement

The costs of implementing the Memorandum will be covered by the Signatories within the framework of the current law and will be conditioned by their annual budgetary availability and will be reflected in a special arrangement for each project undertaken under this Memorandum of Understanding.

Expenses incurred by visits of experts, advisors and staff of the Signatories relating to general themes of the Memorandum of Understanding will be covered by the Signatory that sends them.

Clause 5 Intellectual property

The Signatory Institutes undertake to comply with the applicable intellectual property regulations in their respective countries.

Clause 6 Interpretation and Application

Any differences concerning the interpretation and application of this Memorandum of Understanding must be resolved amicably between the Signatories.

Clause 7 Production of Effects

This Memorandum produces effects from the date of its signature for a period of three (3) years and will be automatically renewed for identical periods, If there is no withdrawal from any of the Signatories.

The termination of this Memorandum of Understanding may occur at the request of one of the Signatories by means of a written notification that will be transmitted to the other Signatory. The termination of this Memorandum will not affect the development of activities previously planned and are in progress, unless decided otherwise.

Done on March 20, 2025, in Lisbon, in two originals, in the English language, all texts being equally authentic.

For THE NATIONAL INSTITUTE OF ADMINISTRATION OF THE PORTUGUESE REPUBLIC.

For L'ÉCOLE NATIONALE SUPÉRIEURE DE L'ADMINISTRATION OF THE KINGDOM OF MOROCCO,

Mrs. Luísa NETO

Mrs. Nada BIAZ